

The Board recognises its legal and moral obligations in relation to waste management. It will meet its 'Duty of care' and ensure, so far as is reasonably practicable, that staff comply with the requirements of the waste protocols issued under this policy.

The Environmental Protection Act 1990 introduces the "Duty of Care", which in the case of waste disposal applies to every person who has control/possession of waste. Thus, the ultimate responsibility remains with the waste producer who has a legal responsibility to ensure that any waste is disposed of and managed according to the statutory legislations

It is a requirement that all employees and all persons undertaking work on behalf of the Company are aware and understand the duties and responsibilities contained in this Policy.

This policy is intended to ensure that the basic principles of eliminating waste, reducing waste and re-using waste are observed prior to managing the disposal of waste. These principles will (where applicable) form part off the Waste Management Plan which is to be drawn up for each and every project.

Where the company has an influence on the specification of work to be carried out an audit of design and materials is to be undertaken. Any amendments at this stage of a project which can impact on the amount of waste produced without impacting on design are the most effective in waste management terms.

The Policy will focus largely on on-site operations and primarily identify:

- The types of waste that will be generated
- Resource management options for these wastes
- The use of appropriate and licensed waste management contractors
- A plan for monitoring and reporting on resource use and the quantity of waste




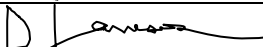
The key benefits of the Policy will:

- Provides a structured approach to management and recycling
- Reduces cost of waste management
- Increase profit margins
- Better control of regulatory risks relating to materials and wastes
- Compliance of contractual needs of public sector needs
- Help to deal with any queries from environmental regulatory

All staff involved in producing waste and/or waste management procedures will receive training to ensure:

- Waste streams can be effectively drawn up/understood and implemented
- Safe working practices, including the use of personal protective clothing are employed
- Appropriate segregation of waste is effected
- Safe handling and transportation of waste is employed

The Company recognises that it has a legal duty to ensure that procedures are in place for the management of waste and will comply with all the current legislation and in particular the requirements of the Health & Safety at Work etc. Act 1974, the Environmental Protection Act 1990 and the requirements of the Control of Substances Hazardous to Health Regulations 2003 with reference to its application in controlling waste.

	Signature	Date
Operations Director		1 May 2009
General Manager		1 May 2009
Quality/Environmental Mgr		1 May 2009
Supply Chain/Partnering Mgr		1 May 2009