

Occupational Health & Safety Policy Statement

KNK IS COMMITTED TO THE HEALTH AND SAFETY OF OUR EMPLOYEES, VISITORS, SUBCONTRACTORS, CLIENTS & CUSTOMERS. THIS COMMITMENT IS ACHIEVED CONSISTENTLY AT ALL LEVELS OF KNK THROUGH THE OPERATION OF OUR OHSMS WHICH SATISFIES THE REQUIREMENTS OF OHSAS 18001:1999 AND COMPLIES WITH THE HEALTH & SAFETY AT WORK ACT 1974 AND INTERNAL HEALTH AND SAFETY PROCEDURES. THE OHSMS IS MAINTAINED BY THE IMPLEMENTATION OF REGULAR HEALTH AND SAFETY AUDITS, AN ANNUAL MANAGEMENT REVIEW AND INDEPENDENT OHS AUDITS BY RECOGNISED EXTERNAL BODIES. NO ELEMENT OF THE SYSTEM SHALL BE ALTERED WITHOUT THE CONSENT OF THE HEALTH & SAFETY MANAGER (DESIGNATE).

AN OHSMS MANUAL HAS BEEN IMPLEMENTED AND IS MAINTAINED, AND OBJECTIVES HAVE BEEN SET AND PUBLISHED IN DOCUMENT OHS001 TO MANAGE AND CONTINUOUSLY IMPROVE ITS EFFECTIVENESS. THIS INFORMATION IS READILY AVAILABLE TO ALL EMPLOYEES OR OTHER INTERESTED PARTIES. OVERALL OBJECTIVES INCLUDE THE REDUCTION OF ACCIDENTS, INCIDENTS, INCREASED EMPLOYEE AWARENESS, THE IMPLEMENTATION OF BEST PRACTICE AND RISK REPORTING.

KNK RECOGNISES THAT HEALTH AND SAFETY IS AN IMPORTANT AND INTEGRAL PART OF THE BUSINESS AND THAT ACHIEVING THE HIGHEST DEGREE OF OHS PERFORMANCE THROUGH CONTINUAL IMPROVEMENT, COMPLIANCE WITH LEGAL REQUIREMENTS AND OTHER REQUIREMENTS TO WHICH THE COMPANY SUBSCRIBES AS THE MINIMUM REQUISITE, ENCOURAGES AND MAINTAINS GOOD CO-OPERATION AND COMMUNICATION BETWEEN ALL LEVELS OF EMPLOYEES, AND LEADS TO CONTINUAL COST-EFFECTIVE IMPROVEMENTS IN BUSINESS PERFORMANCE.




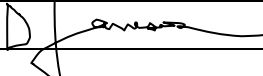
THE HEALTH & SAFETY MANAGER (DESIGNATE) IS INFORMED AND INVOLVED IN THE DECISION-MAKING PROCESS FOR ALL NEW SYSTEMS AND PROCESSES AND ANY OTHER ELEMENTS INTRODUCED INTO KNK WHICH MAY HAVE AN EFFECT ON OCCUPATIONAL HEALTH AND SAFETY.

ULTIMATE RESPONSIBILITY FOR HEALTH & SAFETY WITHIN THE COMPANY IS THAT OF THE OPERATIONS DIRECTOR BUT THE OHS IS A PRIME RESPONSIBILITY OF ALL MANAGEMENT AND SUPERVISORY LEVELS OF KNK. DEVELOPMENT, AWARENESS, TRAINING AND INVOLVEMENT OF ALL OUR EMPLOYEES IN HEALTH AND SAFETY, THEIR CONTINUAL COMMITMENT AND CONSULTATION, IS A MAJOR FACTOR IN THE UNDERSTANDING, IMPLEMENTATION AND MAINTENANCE OF THE SYSTEM AT ALL LEVELS WITHIN KNK. THE OHS IS MANDATORY ON ALL PERSONNEL WHETHER DIRECTLY EMPLOYED OR SUB-CONTRACTED, AND EACH MUST UNDERSTAND THEIR INDIVIDUAL OHS OBLIGATIONS. IT IS THEIR RESPONSIBILITY TO FOLLOW AGREED HEALTH AND SAFETY PROCEDURES.

IT IS THE RESPONSIBILITY OF KNK TO PROVIDE ADEQUATE RESOURCES TO IMPLEMENT THIS POLICY. THE HEALTH & SAFETY MANAGER SHALL SUPPORT, ADVISE AND REVIEW MATTERS CONCERNING THIS POLICY AS NECESSARY.

KNK RECOGNISES THE IMPORTANCE IN PREVENTING ILL HEALTH AMONGST ITS WORKFORCE WHETHER DIRECTLY OR INDIRECTLY EMPLOYED AND HAS MADE PROVISION FOR REGULAR HEALTH SURVEILLANCE

THIS POLICY IS REVIEWED FOR CONTINUING ADEQUACY AND SUITABILITY AT MANAGEMENT REVIEW

	Signature	Date
Operations Director		1 July 2009
General Manager		1 July 2009
Quality/Environmental Mgr		1 July 2009
Supply Chain/Partnering Mgr		1 July 2009