

IT IS THE POLICY OF KNK TO PROVIDE & MAINTAIN SAFE AND HEALTHY WORKING CONDITIONS, EQUIPMENT SAFE SYSTEMS OF WORK FOR ALL OUR EMPLOYEES AND CONTRACT STAFF, AND, EQUALLY, TO PROVIDE SUCH INFORMATION, TRAINING AND SUPERVISION AS THEY REQUIRE FOR THIS PURPOSE. WE ALSO ACCEPT AND UNDERSTAND OUR RESPONSIBILITY FOR THE HEALTH AND SAFETY OF OTHER PEOPLE WHO MAY BE AFFECTED BY OUR WORK ACTIVITIES.

THE SPECIFIC ALLOCATION OF DUTIES FOR HEALTH & SAFETY MATTERS AND PARTICULAR PROVISIONS THAT WILL BE MADE TO IMPLEMENT THE REQUIREMENTS OF THE POLICY ARE SET OUT IN THE COMPANY'S HEALTH & SAFETY MANUAL.

THE OVERALL AND FINAL RESPONSIBILITY FOR IMPLEMENTING THE HEALTH & SAFETY POLICY IS THAT OF THE OPERATIONS DIRECTOR RESPONSIBLE FOR SAFETY, K TILLY. EVEN SO, ALL KNK EMPLOYEES HAVE A RESPONSIBILITY TO CO-OPERATE IN ORDER TO ACHIEVE A HEALTHY & SAFE WORKPLACE AND TO TAKE REASONABLE CARE OF THEMSELVES AND OTHERS. WHENEVER AN EMPLOYEE OR CONTRACT STAFF MEMBER NOTICES A HEALTH & SAFETY PROBLEM THAT THEY ARE NOT ABLE TO RECTIFY/CORRECT THEMSELVES, THEY MUST IMMEDIATELY INFORM THEIR LINE SUPERVISOR OR THE DESIGNATED SITE/CONTRACT SAFETY OFFICER.

AS PART OF THE IMPLEMENTATION OF THIS POLICY, ALL POWER TOOLS, PLANT, MACHINERY AND ACCESS EQUIPMENT WILL BE INSPECTED AS REQUIRED BY LEGISLATION AND AT MORE REGULAR INTERVALS SHOULD THIS BE DEEMED TO BE NECESSARY.

PERSONAL PROTECTIVE EQUIPMENT (PPE) SUCH AS BOOTS, HARD HATS, CLOTHING, GLOVES, GLASSES AND EAR PROTECTION WILL BE PROVIDED AS APPROPRIATE. ANY ADDITIONAL PPE WILL BE PROVIDED TO ANY EMPLOYEE REQUIRING THE SAME.



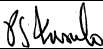
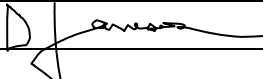
STATUTORY RISK ASSESSMENTS OF THE WORKPLACE WILL BE CARRIED OUT TO ENSURE A SAFE PLACE OF WORK IS PROVIDED, COMPLETE WITH SAFE ACCESS & EGRESS.

KNK RECOGNISES THE IMPORTANCE OF THE HEALTH, SAFETY & WELFARE OF ALL COMPANY PERSONNEL & ANY OTHER PERSON(S) WHO MAY BE AFFECTED BY OUR ACTIONS. WE ARE THEREFORE COMMITTED TO PROVIDING SUFFICIENT RESOURCES TO ENSURE THE HEALTH, SAFETY & WELFARE OF ALL CONCERNED. WE WILL ACHIEVE THIS BY PROVIDING ADEQUATE TRAINING AND PPE, & BY ENCOURAGING ALL PERSONNEL TO BE AWARE OF THEIR INDIVIDUAL & CONJOINT RESPONSIBILITIES, AS WELL AS THE PROCEDURES - OUTLINED IN THE OHS MANUAL - TO BE ADOPTED BY ALL COMPANY PERSONNEL.

IT IS OUR CLEAR POLICY THAT WE WILL STRIVE TO ACHIEVE THE HIGHEST POSSIBLE STANDARDS OF ACCIDENT PREVENTION & TO ENCOURAGE AN ACTIVE & POSITIVE HEALTH, SAFETY & WELFARE CULTURE AMONGST ALL EMPLOYEES. ALL EMPLOYEES & CONTRACT STAFF ARE THEREFORE REMINDED TO ASK SHOULD THEY BE UNSURE AS TO WHETHER SUFFICIENT CONTROL MEASURES HAVE BEEN DESIGNED FOR THE PROJECT/CONTRACT OR WORK IN HAND.

THIS POLICY WILL BE KEPT UP TO DATE, PARTICULARLY AS THE COMPANY'S BUSINESSES CHANGE IN NATURE & SIZE.

THIS POLICY IS REVIEWED FOR CONTINUING ADEQUACY AND SUITABILITY AT MANAGEMENT REVIEW.

	Signature	Date
Operations Director		1 May 2009
General Manager		1 May 2009
Quality/Environmental Mgr		1 May 2009
Supply Chain/Partnering Mgr		1 May 2009